

CLARA DYBBROE VILTOFT

cell phone / whatsapp: +45 3022 0197 (DK) / email: info@flairconsult.org / skype id: clara.viltuft

PROFILE

I have worked and volunteered in the non-profit sector for almost 10 years with various human rights and social justice initiatives besides acquiring a BA in Peace and Conflict Studies with additional International Law courses. While obtaining my Masters of Philosophy in Criminology, Law, and Society at University of Cape Town, I engaged with NGOs such as Scalabrini Centre of Cape Town, Lawyers for Human Rights and Cape Mental Health. Besides regularly engaging in academia as a writer, peer reviewer and speaker, I work on a variety of projects and tasks related to migrancy, integration, historically marginalised and -oppressed populations drawing on theory and methods from the fields of human rights, development and social justice, crime, conflict, and violence.

CURRENT EMPLOYMENT AND VOLUNTEER POSITIONS

- 2021 (Sep-) Project consultant, Bispehaven/Aarhus, ActionAid Denmark.**
Focus on self-organisation, community organising and democracy in a youth-centered partnership between the common housing agency Oestjysk Bolig and ActionAid Denmark.
- 2021 (Apr-) Ubumi Prison Initiative, Freelance and pro bono work.**
Tasks: Resocialisation, reintegration and engagement.
- 2020 (Nov-) Founding consultant, f(l)air consult.** f(l)air consult is a consultancy platform that offers a range of services in the fields of development, human rights and social justice that offer a range of consultancy services with the aim of empowering our clients while assisting them in reaching their goals. (www.flairconsult.org)
- Latest assignments:**
- **Development consultant for the art organisation Lím (2021-)**
 - **Board member, Permasport (2021-)**
 - **Project manager and programme development, Operation 8 (2020-)**
 - **Political consultant, Den Sociale Retshjælp (pro bono social legal aid, 2020):** Development of monitoring and evaluation plan for the Prison Travelling Team.
- 2020 (Aug-) Paralegal/interdisciplinary Advisor, Volunteer advisory, Danish Refugee Council Aalborg.**
Weekly interdisciplinary (legal, social, psychosocial) advise for people with asylum and refugee backgrounds.
- 2020 (April-) Nuture care worker, Detention and Deportation facility Kærshovedgaard and Jelling Asylum Centre, Red Cross/ HumanizeR.**
Work includes but is not limited to: observation, 'comfort' support work, child caring and driving and odd jobs.
- 2020 (Feb-) Board member, Danish Youth Council (DUF), Kommisorium for DUFs International Pool.** The international pool grants financial and programme support for international youth work.



QUALIFICATIONS

- 2021 ECPR Summer School: Transnational Organised Crime - 7 - 26 June 2021**
- 2018-2020 Masters of Philosophy in Criminology, Law and Society, University of Cape Town (120 ECTS)**
Dissertation: The dissertation research forms part of the provincial policy development response in the Western Cape Government to the National Anti-Gangsterism Strategy, presented in 2017.
Achievement: Member of Golden Key International Honour Society (top 15% of academic achievers in my course)
- 2017 Refugees and Migrants in International Human Rights Law Course, Poznan Human Rights Centre, Institute of Legal Studies of Polish Academy of Sciences, Poland (3-12 July 2017)**
- 2014-2017 Bachelor of Arts in Peace and Conflict Studies, Malmö University (180 ECTS)**
Thesis title: Xenophobia and Intergroup Conflict: An Inquiry Through the Concept of Health (2017)
Achievements:
- Visiting Student, Department of Anthropology, Goldsmiths, University of London (30 ECTS, 2016)
- Additional course in International Peace and Security – International Public Law and International Politics, Malmö University (30 ECTS, 2015)

SELECTED EXPERIENCE

- 2020 (Oct-Dec) **Project assistant, Muskelsvindsfonden/ Center for Rehabilitering (rehabilitation centre for muscular dystrophy).**
- 2020 (Nov) **Work placement: Development consultant, Oestjysk Bolig and Bispehavens Initiativgruppe.**
The placement took place as part of the collaboration between common housing and a local socio-economic initiative based in the urban periphery with focus on organisational development and design.
- 2019 **Volunteer Homework Support Mentor, Danish Refugee Council/ Fælleshuset Rundhøj, Denmark**
Mentor/assistance to mainly primary school (occasionally secondary school) learners with refugee/migrant background.
- 2019 **Mellemfolkeligt Samvirke (ActionAid Denmark) (contract work)**
Edit and translation (Danish to English) of Sustainable Development Goals educational game.
- 2018-2019 **Volunteer Coordinator, Cape Mental Health, Cape Town, South Africa (Part-time/flexible)**
Management of all elements of volunteering, development and facilitation of trainings and liaison with other project managers as well as reporting, event planning assistance and partnership development with organisations/stakeholders.
- 2018-2019 **Volunteer Group Manager, Youth Trauma Group, Cape Town, South Africa (6 months)**
One of the outcomes of Chrysalis Academy's first Youth and Trauma Symposium was to start a forum for practitioners and stakeholders engaged with youth who are traumatised or have experienced trauma. Since June I have been administering communication and logistics.
- 2019 (May) **Writing Assistantship for book project undertaken by Social Change Assistance Trust in partnership with Centre for Law and Society (Short-term contract)**
Training and facilitation assistance during 5-day writing workshop for the trust's beneficiaries – community-based paralegals from 35 Legal Advice Offices. Tasks also included writing assistance and story development for the workshop participants. *Article: 'The Act of Patience – A memento' (published November 2019)*
- 2018-2019 **Internship, Lawyers For Human Rights, Cape Town, South Africa (6 months, 1-2 days a week)**
Report completion and contributions to strategic litigation based on attendance and observations of the Portfolio Committee on Police in Parliament.
- 2018 (Nov) **Volunteer Assistance, Advocacy Programme, Scalabrini Centre of Cape Town**
Interviews for strategic litigation regarding the closure of the Cape Town Refugee Reception Office, organised by Scalabrini Centre of Cape Town and the Legal Resources Centre.
- 2017 (Feb-Jun) **Volunteer, Women's Platform, Scalabrini Centre of Cape Town**
Assistance on health and development projects, work included but was not limited to workshop creation and facilitation.
- 2016 (Jan-Jul) **Employment Access Programme Intern, Scalabrini Centre of Cape Town (full time internship as part of degree amounted to 30 credits)**
Holistic employment access assistance including skills training and job readiness workshops for refugees, asylum seekers and South Africans.
- 2015-21 **DSF-ZINASU Project Leader under the National Union of Students in Denmark**
Danish-Zimbabwean collaborative student platform. Tasks include project development, volunteer management, fundraising, workshop development and conference participation, latest at the 8th All African Student Summit in Rabat, 2019.
Publications available upon request.
- Earlier
- **Volunteer Manager and Room Coordinator for transit refugees, Kontrapunkt Social Centre**
 - **Administrator and founder, Cinema Politica Malmö (2015)**
 - **Team Leader, Amnesty International Denmark (2011-2012 full time position)** *Promotion from street fundraiser to team leader within a year.*

CONFERNCES, COURSES, WORKSHOPS AND REPRESENTATION WORK

2021 Standing Group on Organised Crime, European Consortium of Political Research

Read more here: <https://standinggroups.ecpr.eu/sgoc/>

Network for Challenging Criminalisation Globally Project, Accountability International

Read more here: <https://accountability.international/projects/challenging-criminalisation-globally/>

Sustainable Development Goals Ambassador at the Danish SDG Academy.

Reviewer (Journal Reviewer's Roster), African and Black Diaspora: An International Journal.

Publication – 3rd International Academic Conference on Research in Social Sciences

Article: 'Deconstructing Gangsterism in South African Legislation and Policy: Reframing Anti-Gang Strategies by Utilising At-Risk Definitions.' (9-10 July, 2021)

Oxford Migration Conference 2021- Borders & Justice (10-15 May 2021)

Panelist - 7th Edinburgh Postgraduate Law Conference – Criminology and Law Panel

Presentation: 'Deconstructing Gangsterism in South Africa: Reframing Anti-gang Strategies by Utilising At-Risk Definitions' (19 April, 2021)

2020-1 Danish Refugee Council courses

- Family, Gender and Equality in Denmark (Aalborg, 14 September, 2020)
- Eritrea: Conditions, Security and Danish Asylum Practise (Nørresundby, 7 October, 2020)
- Family reunification (Odense, 7 November, 2020)
- Withdrawal of Residence Permits (Viborg, 11 November, 2020)
- Racism, Discrimination and Difference Treatment (Online, 17 November, 2020)
- Integration Law (Online, 24 November, 2020)
- Permanent Residency (Online, 1 February 2021)

2020 24h Conference of Organised Crime, Global Initiative Against Transnational Organised Crime – Panellist on Policy Session on Gangsterism in Cape Town, 11 November.

Stakeholder engagement: **Costly Protection: Corruption in South Africa's Asylum System – Corruption Watch, Lawyers for Human Rights and Scalabrini Centre of Cape Town**, 17 September.

2019 Co-facilitator and organiser, Network Activity and Preparatory Study between DSF and ZINASU student unions, Rabat, Morocco 17-23 December.

The Re-Actors: Theatre Unmasking – Youth Extremism and Radicalisation Training, co-hosted by SILBA and Identities (among others), Beirut, Lebanon, 9-15 November.

Community Peace Worker Training hosted by Dialogos, Baitz, Germany, 1-8 November.

Stakeholder Dialogue on Refugee Reception Office Litigation and Advocacy Strategies: Lessons Learnt and Advocacy Initiatives Going Forward hosted by Sonke Gender Justice, Cape Town, South Africa, 2-3 April.

Co-facilitator and organiser, Network Activity for Future Engagements between DSF and ZINASU student unions, Theory of Change Workshop in collaboration with ActionAid Zambia, Lusaka, Zambia, 20-27 January.

2018 Safer Western Cape Conference - Reducing Violence and Improving Community Safety hosted by Western Cape Department of Community Safety, Cape Town, South Africa, 13-14 November.

Cape Mental Health representative:

South African weltvärts Network (SAwN), launch conference, Johannesburg, South Africa, 8-10 November.

African German Youth Initiative, Thematic Forum: Partnerships for Youth Exchange and Global Learning in the Context of Education for Sustainable Development, Johannesburg, South Africa, 27-29 August.

CLARA DYBBROE VILTOFT

cell phone / whatsapp: +45 3022 0197 (DK) / email: info@flairconsult.org / skype id: clara.viltoft

University of Cape Town (course), Cape Town, South Africa, 27 June 2018:

Critical Race Theory: 'What is CRT, and why is it relevant in South Africa?', seminar at University of Cape Town lead by Professor Kendall Thomas from Center for the Study of Law and Culture, Columbia University.

Youth Trauma Symposium hosted by Chrysalis Academy. The work at the symposium aimed at stimulating rigorous discussion and inspire discourse about successes in working with youth amidst the current challenging landscape of trauma at an inter-personal, community, transgenerational and epigenetic level, Chrysalis Academy, Tokai, South Africa, 28-29 June.

Earlier **One-day Discrimination and Conflict Resolution Workshop hosted by Centre for Konfliktløsning**, The Dome of Vision, Copenhagen, Denmark, 26 November 2014.

SKILLS

Language	Danish (Fluency - home language), English (Fluency - lived and worked in the UK and in South Africa for 4,5 years) Swedish (Advanced - resided in the country for several years) German and Norwegian (Intermediate) French (Beginner – taking lessons) Xhosa and Afrikaans (Conversational)
IT	Programmes: MS-office suite, SPSS (basics), Salesforce, Adobe Photoshop (basics) and Adobe Audition and Sibelius (intermediate) and social media marketing and blogging (basics)
Strengths	Interpersonal skills, effective communication, intercultural learning, mediation abilities, organisational skills, project, programme and strategy development, workshop and training facilitation, mentorship, aid services, legal advice work.
Administrative	Standard driver's license (category B).
Other	Experience with theatre methodology in social justice work, trauma release exercise facilitation. 200h Certified Vinyasa Yoga Teacher.

REFERENCES AVAILBLE UPON REQUEST.